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Achievement House Cyber Charter School Board of Trustees
Public Meeting Minutes
Tuesday, October 15, 2024

The Executive Session commenced at 6:15 p.m. and continued until approximately 7:15 p.m.

- I. Pledge of Allegiance
- II. Roll Call
 - Mrs. Marilou Strangarity (President) – Present
 - Mr. Bob Worn (Vice President) – Present
 - Mrs. Kristin Chettle (Treasurer) – Present
 - Mr. Don Fraatz (Secretary) – Present
 - Dr. Bob Maranto (Member) – Present
 - Dr. Lisabeth Sweeney (Member) – Present
- III. Notification of Recording
 - A. Marilou Strangarity announced that the Public Session would be recorded on an audio/video device.
- IV. Executive Session Statement
 - A. M. Strangarity announced that the Board held an Executive Session this evening to discuss personnel matters, financial matters, and legal issues.
- V. Approval of the Minutes
 - A. M. Strangarity called for a motion to approve the minutes from the September 17, 2024 Board meeting.
 1. Motion to approve the minutes from the September 17, 2024 Board meeting by Bob Maranto. Seconded by Don Fraatz. All ayes, unanimous.
- VI. Discussion of Academic Video Report
 - A. M. Strangarity asked if there were any questions or comments about the Academic Video Report and there were none.
 - B. Angela Alderfer did not have any updates for the Board.
- VII. Discussion of Special Education Video Report
 - A. M. Strangarity asked if there were any questions or comments about the Special Education Video Report.
 - B. Trina Knauff did not have any updates for the Board.
 - C. Bob Worn asked T. Knauff if we have any personal care services, and she noted that we contract out for various services, including personal care assistants, and have some face-to-face time with our students.
- VIII. Discussion Curriculum Video Report
 - A. M. Strangarity asked if there were any questions or comments about the Curriculum Video Report.
 - B. Jodi Byrne updated the Board and shared some information about our recent Classroom Diagnostic Tool that we provide for students. We have had 448 tests successfully completed by our students so far. Gerri Light thanked everyone involved for their incredible team effort to make this such a success.
- IX. Discussion Enrollment/Marketing Video Report
 - A. M. Strangarity asked if there were any questions or comments about the Enrollment/Marketing Video Report.
 - B. Becky Aller shared that our enrollment has increased since she sent in her Board report, and we now have 948 students. She also announced that our PTO will be having Halloween bingo on October 30th and they will be mailing them treats from our Trunk-or-Treat event.
- X. Discussion HR Video Report
 - A. M. Strangarity asked if there were any questions or comments about the HR Video Report.
 - B. Stefani Frank noted one position change from her board report. Victoria Nesti will be hired as our Gifted Program Coordinator.
- XI. Discussion of Guidance Video Report

- A. M. Strangarity asked if there were any questions or comments about the Guidance Video Report.
 - B. Angela Galie did not have any updates for the Board.
 - C. G. Light mentioned the hospital program that A. Galie had shared in her report and how it came about. There has been an uptick in the number of students being hospitalized and we are creating individualized programs for those students.
- XII. Finance/Business Report
- A. Ryan Schumm provided a summary of the monthly Treasurer's Report and highlighted some of its items.
 - B. M. Strangarity called for a motion to approve the written Treasurer's Report.
 - 1. Motion to approve the written Treasurer's Report by L. Sweeney. Seconded by B. Maranto. All ayes, unanimous.
- XIII. Discussion CEO Video Report
- A. M. Strangarity asked if there were any questions or comments about the CEO Video Report.
 - B. G. Light did not have any additional information for the Board.
- XIV. Personnel
- A. New Hires:
 - 1. Erin Dealy, ICA Teacher
 - 2. Lisa Seik, SE Teacher
 - 3. Kyleah Tuller, SE Coordinator
 - 4. Victoria Nesti, Gifted Program Coordinator
 - B. Separations:
 - 1. Gabrielle Udayan, Behavior Specialist – 9/27/24
 - 2. Joyce Rule, HR Generalist – 10/9/24
 - C. Open Positions:
 - 1. Chief Operating Officer
 - D. M. Strangarity called for a motion to approve the new hires as listed above with salaries as discussed in the Executive Session.
 - E. Motion to approve the new hires as listed above with salaries as discussed in the Executive Session by D. Fraatz. Seconded by L. Sweeney. All ayes, unanimous.
 - F. M. Strangarity called for a motion to approve the separations as listed above.
 - 1. Motion to approve the separations as listed above by B. Worn. Seconded by L. Sweeney. All ayes, unanimous.
- XV. New Business
- A. M. Strangarity asked if there was any new business, and there was none.
- XVI. Public Comment
- A. M. Strangarity asked if there were any public comments.
 - B. Don Asplen & M. Strangarity welcomed and thanked the additional staff that attended the meeting for joining tonight.
 - C. Brian Leinhauser explained the board meeting to his two scouts who attended tonight's meeting. They are working on their communications merit badge and citizenship in a community merit badge both of which require them to attend a public meeting.
 - D. Neal Thomas introduced Nick Stagliano, who updated the Board on our new QUEST Program, which has been a huge success.
 - E. Erika Replogle thanked T. Knauff for the forethought of last year to break the roles of the compliance teachers and the teachers who teach. And she thanked the board for approving this change. This has had a positive impact on the teachers in their personal lives and at school. She feels they are much more effective in their roles because they can really hone in on their skills.
 - F. S. Frank noted that she heard some statistics about employee retention for special education at the PCPCS Conference she recently attended. They only had a short-term solution, but what we are doing is so much better because it is a long-term solution. She agreed that everyone here seems to be mentally happier.
- XVII. Adjournment
- A. M. Strangarity asked the board for a vote to return to the Executive Session to discuss some personnel, policy matters, and legal issues.

1. Motion to return to the Executive Session by B. Maranto. Seconded by L. Sweeney. All ayes, unanimous.

XVIII. Governance

- A. An Executive Session was held after the October 15, 2024, public meeting from 7:52 PM to 8:15 PM, and then the board members returned to the public meeting.
- B. M. Strangarity called for a motion to return to the public meeting.
 1. Motion to return to the public meeting by K. Chettle. Seconded by B. Maranto. All ayes, unanimous.
- C. M. Strangarity called for a motion to amend the agenda indicating that Victoria Nesti will be the Gifted Program Coordinator instead of English Teacher and to combine the governance issues into one agenda item.
 1. Motion to amend the agenda indicating that Victoria Nesti will be the Gifted Program Coordinator instead of English Teacher and to combine the governance issues into one agenda item by K. Chettle. Seconded by D. Fraatz. All ayes, unanimous.
- D. M. Strangarity called for a motion to approve the changes to the FMLA policy and the Employee Handbook in accordance with the discussion in the Executive Session and directing the CEO to work with the solicitor to clarify the changes in the employee handbook and share with the staff to be implemented upon CEO and Solicitor approval.
 1. Motion to approve the changes to the FMLA policy and the Employee Handbook in accordance with the discussion in the Executive Session and directing the CEO to work with the solicitor to clarify the changes in the employee handbook and share with the staff to be implemented upon CEO and Solicitor approval by L. Sweeney. Seconded by K. Chettle. All ayes, unanimous.
- E. M. Strangarity called for a motion to adjourn the public meeting.
 1. Motion to adjourn the public meeting by K. Chettle. Seconded by B. Worn. All ayes, unanimous. The next meeting will be held on December 10, 2024.