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August 1, 2023

Dear Achievement House Families,

The Elementary and Secondary Education Act (ESEA) is our nation's most important education law. This important law was originally enacted during President Johnson's Administration in the 1960's and has been carried on (reauthorized) ever since in a variety of fashions. During the first part of the 21st century this legislation was reauthorized as the No Child Left Behind Act (NCLB) and in December of 2015, President Obama signed the Every Student Succeeds Act (ESSA). The intention of these various acts is to ensure that teaching and learning takes place at a very high level throughout our nation in every school.

ESSA required that all schools receiving federal funding must inform parents of their right to ask about the qualifications of their child's teachers. Our school does receive federal funding and we are more than happy to share this information with you. In addition, on our website, each staff member's biography states their educational qualifications. We believe that nothing is more important to your child's education than a well-prepared, continually equipped, and caring teacher. We agree with the previous ESSA requirements that all teachers must meet specific criteria in order to enter the teaching profession. To this end, all states must have regulations concerning qualifications for all teachers who must obtain the following:

- A four year college degree
- A regular teaching certificate/license; and
- Proof of their knowledge in the subject area they teach

Pennsylvania has some of the highest standards for acquiring a Teaching Certificate/License in the nation and we are very confident in the abilities of the teaching staff at Achievement House Cyber Charter School. All of our teachers have college degrees and many have advanced degrees. All of our teachers possess the proper certification and licensure.

Additionally, every teacher continues his/her education and professional development. As a school, we continually reflect upon the high quality of professional development that we provide for our staff. As teachers, our staff knows what to teach, how to teach, and has a full understanding of the subject matter being taught. We know that every teacher in our school is fully equipped, and cares deeply about your child and their respective future.

We encourage you to support your child's education and communicate with his or her teacher on a regular basis. This is a partnership! Together, we will provide your child with a world-class education!

Enthusiastically,

Neal Thomas Principal