Achievement House
CYBER CHARTER SCHOOL

Achievement House Cyber Charter School Board of Trustees

Public Meeting Minutes
Tuesday, August 18, 2026

The Executive Session commenced at 6:00 p.m. and concluded at approximately 7:20 p.m.

I. Pledge of Allegiance

II. Roll Call
Mrs. Marilou Strangarity (President) – Present
Mr. Bob Worn (Vice President) – Present
Mr. Don Fraatz (Secretary) – Present
Mrs. Maryanne Cullen (Member) – Not Present

III. Notification of Recording
   A. Marilou Strangarity announced that the Public Session would be recorded on an audio device.

IV. Executive Session Statement
   A. M. Strangarity announced that the Board held an Executive Session this evening to discuss personnel matters, financial matters, and legal issues.

V. Board Reorganization and Election of Officers
   A. M. Strangarity turned the meeting over to Achievement House Cyber Charter School Solicitor Brian Leinhauser to conduct the reorganization meeting. Brian Leinhauser opened nominations for individuals to serve or continue serving on the Board of Trustees of Achievement House Cyber Charter School for the 2026-2027 term.
   B. B. Leinhauser called for nominations for individuals to serve on the Board of Trustees.
      1. M. Strangarity nominated Chris Hakes and Bari Buiso to serve as Board members for the upcoming term. Bob Worn seconded the nominations.
      2. B. Leinhauser asked if there were any additional nominations or discussion. Hearing none, B. Leinhauser called for a vote on the appointment of Chris Hakes and Bari Buiso to the Board of Trustees. The motion carried with all ayes and no abstentions.
      3. B. Leinhauser administered the oath of office to newly appointed Board members Chris Hakes and Bari Buiso. Both were present and took the oath.
   C. B. Leinhauser called for nominations for **President** of the Board of Trustees for the upcoming term.
      1. Don Fraatz nominated Marilou Strangarity. The nomination was seconded by B. Worn.
      2. B. Leinhauser asked if there were any additional nominations or discussion.
      3. Hearing none, B. Leinhauser called for a vote on the appointment of Marilou Strangarity as President of the Board of Trustees. The motion carried with all ayes and no abstentions.
   D. B. Leinhauser called for nominations for **Vice President** of the Board of Trustees for the upcoming term.
      1. D. Fraatz nominated Bob Worn as Vice President of the Board of Trustees. The nomination was seconded by M. Strangarity.
      2. B. Leinhauser asked if there were any additional nominations or discussion.
      3. Hearing none, B. Leinhauser called for a vote on the appointment of Bob Worn as Vice President of the Board of Trustees. The motion carried with all ayes and no abstentions.
   E. B. Leinhauser called for nominations for **Secretary** of the Board of Trustees for the upcoming term.

    1. M. Strangarity nominated Don Fraatz as Secretary of the Board of Trustees. The nomination was seconded by B. Worn.
    2. B. Leinhauser asked if there were any additional nominations or discussion.
    3. Hearing none, B. Leinhauser called for a vote on the appointment of Don Fraatz as Secretary of the Board of Trustees. The motion carried with all ayes and no abstentions.
  F. B. Leinhauser called for nominations for **Treasurer** of the Board of Trustees for the upcoming term.
    1. M. Strangarity nominated Chris Hakes as Treasurer of the Board of Trustees. The nomination was seconded by B. Buiso.
    2. B. Leinhauser asked if there were any additional nominations or discussion.
    3. Hearing none, B. Leinhauser called for a vote on the appointment of Chris Hakes as Treasurer of the Board of Trustees. The motion carried with all ayes and no abstentions.
  G. B. Leinhauser informed C. Hakes and B. Buiso that they would serve as members of the Class of 2029. Their term on the Board is three years, and they are eligible for renomination at the conclusion of their term.
  H. B. Leinhauser noted the committee assignments were circulated to the Board of Trustees and read them aloud. He asked the Board if there were any nominations to supplement the committee assignments with any of the new Board members or make any changes to the assignments before the Board voted on the assignments. Following discussion, the Board made some revisions to the committee assignments.
    1. B. Leinhauser called for a motion to form the Committees of the Board as follows:

       Technology Committee
       Maryanne Cullen
       Curriculum Committee
       Donald Fraatz
       Facility Committee
       Marilou Strangarity
       Donald Fraatz
       Audit/Finance Committee
       Bob Worn
       Bari Buiso
       Personnel Committee
       Bob Worn
       Chris Hakes
       Nominating Committee
       Marilou Strangarity
       Donald Fraatz
       Maryanne Cullen
       Administration Committee
       Bob Worn
       Maryanne Cullen

    2. Motion to form the Committees of the Board as listed above by M. Strangarity and seconded by B. Worn. The motion carried with all ayes and no abstentions.
  I. B. Leinhauser turned the meeting back over to M. Strangarity and stated that the Board is reconstituted and prepared to enact business on behalf of Achievement House Cyber Charter School.

VI. Approval of the Minutes
  A. M. Strangarity called for a motion to approve the minutes of the July 21, 2026, Board meeting.
    1. Motion to approve the minutes of the July 21, 2026, Board meeting was made by B. Worn and seconded by D. Fraatz. All ayes; motion carried unanimously.

VII. Discussion: Academic Video Report and the Enrollment/Marketing Video Report

A. M. Strangarity asked whether there were any questions or comments regarding the Academic Video Report or the Enrollment/Marketing Report.
B. Victoria Nesti reported that she had no additional updates regarding the Academic Report. For the Enrollment Report, she updated the Board on current enrollment figures, noting that enrollment had increased from 692 students to 716 students.
C. Don Asplen invited Interim Principal Paul Dubin to provide any additional comments regarding the Academic Report. P. Dubin noted that, while the school continues to face challenges with enrollment and other areas, there are many positive developments and reasons for optimism.
D. B. Worn commented that he really liked the enrollment timeline because it made the information much easier to follow.

VIII. Discussion: Special Education Video Report
A. M. Strangarity asked whether there were any questions or comments regarding the Special Education Video Report.
B. Trina Knauff reported that she had no additional updates for the Board.

IX. Discussion: Curriculum Video Report
A. M. Strangarity asked whether there were any questions or comments regarding the Curriculum Video Report.
B. B. J. Byrne provided an update to her report. She shared that she had spent the previous two days meeting with the Curriculum Team, comprised of curriculum point-of-contact representatives from each department. She noted that the team accomplished a great deal in preparation for the upcoming school year.
C. B. Worn asked if having the teachers write to students was something new this year. J. Byrne explained that this is something new that V. Nesti came up with to do as an activity at our in-person pre-service this year. The staff will be writing personal messages in birthday cards.

X. Discussion: HR Video Report
A. M. Strangarity asked whether there were any questions or comments regarding the HR Video Report.
B. Stefani Frank provided an update to her report. She noted that the position of Director of Family and Student Experience has been filled. Tunisia Garnett will begin on September 1, 2026. She also reported that John Hulik served as a summer school teacher and successfully completed his summer school duties, and will return to his regular school district.
C. M. Strangarity asked whether she had a good sense of the open positions and whether there were strong candidates available for interviews. S. Frank responded that she has two compliance interviews scheduled with candidates whose resumes appear promising. She also has four interviews scheduled for Reading Specialist positions, two of which have already been completed. She noted that she is focused on finding the best fit for both the school and the candidates.
D. B. Worn commented that the report provided a clear and thorough summary of the interview process.
E. Discussion: Guidance Video Report
F. M. Strangarity asked whether there were any questions or comments regarding the Guidance Video Report.
G. Kris Botes reported that she had no additional updates for the Board. She commented that we finished up at 80% for summer school which is what she had predicted.
H. M. Strangarity noted that the 315 credits earned by students was great to hear. K. Botes noted that 65% of the students moved to the next grade.

XI. Finance/Business Report
A. Ryan Schumm presented the monthly Treasurer's Report, providing an overview of the school's financial position and highlighting key items for discussion. He emphasized

Achievement House's commitment to financial transparency, noting that all revenues and expenditures are clearly documented and available for review.

B. M. Strangarity called for a motion to approve the written Treasurer's Report.
   1. Motion to approve the written Treasurer's Report was made by B. Worn and seconded by D. Fraatz. All ayes; motion carried unanimously.

XII. Personnel
   A. New Hires:
      1. Jason Schmucker, Director of Enrollment & Student Services, 8/24/26
      2. Tunisia Garnett, Director of Family & Student Experience, 9/01/26
   B. Position/Title Changes:
      1. Paul Dubin, Interim Principal, 7/30/26
   C. Separations:
      1. Laurie Nugent, Special Education Coordinator, 7/30/26
      2. Lorenzo Falcone, Marketing Strategy Manager, 8/03/26
      3. Evan Trexler, Brand & Digital Content Designer, 8/03/26
      4. John Hulik, Summer School Teacher, 8/05/26
   D. Open Positions:
      1. Career Teacher
      2. Principal
      3. Compliance Coordinator
      4. Reading Specialist
      5. Interim Team Captain
   E. M. Strangarity called for a motion to approve all the personnel changes as listed above with salaries as discussed in the Executive Session.
      1. Motion to approve all the personnel changes as listed above with salaries as discussed in the Executive Session by D. Fraatz and seconded by B. Worn. All ayes, unanimous.

XIII. Discussion: CEO Video Report
   A. M. Strangarity asked whether there were any questions or comments regarding the CEO Video Report.
   B. Ana Meyers shared that she would like to thank the staff because the school is moving forward at lightning speed, and she, Victoria, and Don recognize and appreciate those efforts. She acknowledged the significant work being accomplished in support of the School Improvement Plan, the Charter School Annual Report, the benchmark framework proposal submitted to PDE, back-to-school preparations, pre-service activities, and preparations for the return of teachers and other 10-month staff. A. Meyers noted that, across the board, everybody is becoming more engaged and passionate about this work. She stated that she could not ask for a better team to partner with at this point and noted that there is much to look forward to. A. Meyers shared her excitement for pre-service, which will be a day of togetherness and an opportunity to highlight all departments so staff can better understand the resources available across the organization. She noted that discussions will focus on engagement, communication that connects, and the school's brand identity, including who they are as a school and what sets them apart. She concluded by expressing her enthusiasm for the upcoming school year.

XIV. Governance
   A. Appointment of Interim Principal
      1. D. Asplen called for a motion to approve the appointment of an Interim Principal, Paul Dubin.
         a. Motion to approve the appointment of an Interim Principal, Paul Dubin, was made by B. Worn and seconded by D. Fraatz. All ayes; motion carried unanimously.
   B. Cell Phone/Texting Usage Policy
      1. D. Asplen called for a motion to approve the Cell Phone/Texting Usage Policy.
         a. Motion to approve the Cell Phone/Texting Usage Policy was made by D Fraatz and seconded by B. Worn. All ayes; motion carried unanimously.

C. Updated Internet Reimbursement Policy
    1. D. Asplen called for a motion to approve the updated Internet Reimbursement Policy.
        a. Motion to approve the updated Internet Reimbursement Policy was made by B. Worn and seconded by D. Fraatz. All ayes; motion carried unanimously.

D. Gifted Education Subject Acceleration and Cross-Level Course Placement Policy
    1. D. Asplen called for a motion to approve the Gifted Education Subject Acceleration and Cross-Level Course Placement Policy.
        a. Motion to approve the Gifted Education Subject Acceleration and Cross-Level Course Placement Policy was made by B. Worn and seconded by D. Fraatz. All ayes; motion carried unanimously.

E. Approval of the Comprehensive School Improvement Plan (SIP)
    1. D. Asplen called for a motion to approve the Comprehensive School Improvement Plan (SIP).
        a. Motion to approve the Comprehensive School Improvement Plan (SIP) was made by B. Worn and seconded by D. Fraatz. All ayes; motion carried unanimously.

F. Updated Service Awards Bonus Schedule
    1. D. Asplen called for a motion to approve the updated Service Awards Bonus Schedule which was reviewed in the Executive Session.
        a. Motion to approve the updated Service Awards Bonus Schedule was made by D. Fraatz and seconded by B. Worn. All ayes; motion carried unanimously.

XV. New Business

A. Additional Payment to the CEO
    1. B. Leinhauser reported that, pursuant to a personnel discussion and without waiving Executive Session privilege, he called for a motion to approve the release of a digital payment for the additional compensation to the CEO discussed during the Executive Session.
        a. Motion to approve the release of a digital payment for the additional compensation to the CEO discussed during Executive Session was made by D. Fraatz and seconded by B. Worn. All ayes: motion carried unanimously.

XVI. Public Comment

A. M. Strangarity asked if there were any public comments and there were none.

XVII. Adjournment

A. M. Strangarity called for a motion to adjourn the public meeting at 8:20 p.m. The next Board meeting will be held on September 15, 2026, at 7:00 p.m.
    1. Motion to adjourn the public meeting was made by B. Worn and seconded by D. Fraatz. All ayes; motion carried unanimously.